



APPALACHIAN STATE UNIVERSITY  
University Recreation (UREC)  
Facility Maintenance

The **Facility Maintenance** staff is primarily responsible for the upkeep and maintenance of all facilities, grounds, and equipment. This position involves maintaining playing fields, preventative maintenance of cardio equipment, and assisting with light construction projects. As a member of the maintenance crew you will play an integral role in the daily operations of UREC, and will learn valuable skills that can be applied beyond college.

**Supervisor:** This position reports directly to the **Maintenance Supervisor**.

**Hours:** The **Facility Maintenance** staff will work on average 8-20 hours per week during the academic year (up to 35 hours per week during summer sessions).

**Salary:** **\$9.50** per hour.

**You will succeed at UREC if you are committed to:**

- Explore to find the best of you
- Bring your positive and constructive attitude
- Connect with others
- Be a team player
- Embrace and inspire an inclusive, vibrant, active, and healthy community
- Work in a flexible schedule that may require some evenings, weekends, and designated holidays

**Join our team**

Appalachian State University (App State) invites interested applicants for the position of **Facility Maintenance** to become a part of the University Recreation (UREC) team as we facilitate an inclusive environment where recreation and wellness opportunities transform, engage, and care for the App State community.

**Who we are**

UREC fosters healthy lifestyles for lifelong wellbeing. You will join a UREC team that is creating an exciting environment, values collaboration, innovation, and inclusion, and is welcoming to all App State students, faculty and staff. We are creating a risk-taking workplace that supports the voices and contributions of employees at all levels, listens, and responds to our community. At UREC we believe in an equitable UREC community with opportunities for everyone, with everyone. Learn more about us at this [link](#).

**Responsibilities include, but are not limited to:**

- Cleaning, diagnosing issues, and maintaining cardio equipment.
- Assisting with turf maintenance, including seeding, fertilizing, spraying, and mowing.
- Using small engine equipment such as weed eaters, blowers, etc.
- Using both power tools and manually operated hand tools.
- Being able to perform work both inside and outside in all weather conditions.
- Performing maintenance and light construction projects on both the interior and the exterior of facilities.
- Operation of motor vehicles, including commercial grade mowers and ATV's.
- Special project assignments during academic breaks.
- Other duties and responsibilities as assigned.

**Required qualifications:**

- CPR/AED, First Aid Certification or ability to obtain within 21 days of first day of employment (UREC will provide this training upon hire)
- Valid Driver's License with a driving record that allows for being an authorized driver with the University.
- Ability to follow OSHA and University safety standards and guidelines for operating tools and equipment.

**We are committed to facilitate your learning journey and create unique opportunities for your career and self development in the following areas\*:**

- Self-awareness
- Communication
- Critical Thinking
- Equity, Diversity, and Inclusion
- Leadership
- Professionalism
- Teamwork
- Health & Wellbeing

\* Reprinted courtesy of the [National Association of Colleges and Employers](#)

**How to apply:**

- To apply for positions, please visit our [website](#).
- If you would like to speak with someone about employment opportunities, please call (828) 262-8305 or email [bickingcn@appstate.edu](mailto:bickingcn@appstate.edu)

Please be aware that to be eligible for student employment with UREC, you must be a current student enrolled at Appalachian State University and in good academic standing.

**Office of Disability Resources Accommodations:** Appalachian State University is committed to providing an inclusive experience, accessible learning [and working] environments and equal opportunity to individuals with disabilities in accordance with the Americans with Disabilities Act and Section 504 of the Rehabilitation Act. Individuals needing reasonable accommodations should contact the Office of Disability Resources (828) 262-3056 or [odr.appstate.edu](http://odr.appstate.edu).

**AA/EEO Statement:** Appalachian State University is an Affirmative Action/Equal Opportunity Employer. The University does not discriminate in access to its educational programs and activities, or with respect to hiring or the terms and conditions of employment, on the basis of race, color, national origin, religion, sex, gender identity and expression, political affiliation, age, disability, veteran status, genetic information or sexual orientation.