



APPALACHIAN STATE UNIVERSITY
University Recreation (UREC)
Climbing Wall Route Setter

The **Climbing Wall Route Setter** is primarily responsible for stripping and setting routes on the climbing wall to regularly provide a variety of climbing routes. Outdoor Programs strives to have a variety of climbing routes to welcome and challenge both beginners and advanced climbers. Climbing Wall Route Setters should be able to climb and set a variety of top rope climbs and boulder problems.

Supervisor: This position reports directly to the **Coordinator for Outdoor Programs**.

Hours: The **Climbing Wall Route Setter** will work as needed during certain weeks of the year. Setting typically occurs during the semester breaks.

Salary: \$9.50

You will succeed at UREC if you are committed to:

- Explore to find the best of you
- Bring your positive and constructive attitude
- Connect with others
- Be a team player
- Embrace and inspire an inclusive, vibrant, active, and healthy community
- Work in a flexible schedule that may require some evenings, weekends, and designated holidays

Join our team

Appalachian State University (App State) invites interested applicants for the position of **Climbing Wall Route Setter** to become a part of the University Recreation (UREC) team as we facilitate an inclusive environment where recreation and wellness opportunities transform, engage, and care for the App State community.

Who we are

UREC fosters healthy lifestyles for lifelong wellbeing. You will join a UREC team that is creating an exciting environment, values collaboration, innovation, and inclusion, and is welcoming to all App State students, faculty and staff. We are creating a risk-taking workplace that supports the voices and contributions of employees at all levels, listens, and responds to our community. At UREC we believe in an equitable UREC community with opportunities for everyone, with everyone. Learn more about us at this [link](#).

Responsibilities include, but are not limited to:

- General maintenance of the facility including general organization and inspection of equipment, inventory, and cleaning.
- Rate climbs based on the Vermin Scale (bouldering problems) and Yosemite Decimal System (top rope routes).
- Ability to provide a belay and perform a rescue at all times.
- Set up self-belay anchor system.
- Set routes using appropriate nuts for the specific holds.
- Clearly label and appropriately name routes with their rating and the setter.
- Complete Near Miss/Incident Reports as necessary.
- Contact a Facility Supervisor in a timely fashion for emergency situations.
- Maintain a “big picture” perspective while setting specific routes.
- Clean, organize, and sort climbing holds and the climbing cage.
- Be able to complete tasks efficiently and without close supervision.
- Adhere to safety and risk management policies and requests.
- Deep cleaning of all equipment and climbing holds throughout shifts worked and especially at specified designated cleaning times.
- Other duties as assigned.

Required qualifications:

- CPR/AED, First Aid Certification or ability to obtain within 21 days of first day of employment (UREC will provide this training upon hire)
- Demonstrate proper ascending technique.
- Familiarity with the Vermin Scale and Yosemite Decimal System.
- Ability to cleanly climb and set a variety of routes with a rating of 5.9 or V3 and greater.
- Ability to properly put on a harness and tie a Figure 8 Follow Through.

- Employed as a Climbing Wall Gym operator for a minimum of one (1) semester or have equivalent experience at a similar facility.

We are committed to facilitate your learning journey and create unique opportunities for your career and self-development in the following areas*:

- Self-awareness
- Communication
- Critical Thinking
- Equity, Diversity, and Inclusion
- Leadership
- Professionalism
- Teamwork
- Health & Wellbeing

* Reprinted courtesy of the [National Association of Colleges and Employers](#)

How to apply:

- To apply for positions, please visit our [website](#).
- If you would like to speak with someone about employment opportunities, please call (828) 262-8411 or email norrisjw1@appstate.edu

Please be aware that to be eligible for student employment with UREC, you must be a current student enrolled at Appalachian State University and in good academic standing.

Office of Disability Resources Accommodations: Appalachian State University is committed to providing an inclusive experience, accessible learning [and working] environments and equal opportunity to individuals with disabilities in accordance with the Americans with Disabilities Act and Section 504 of the Rehabilitation Act. Individuals needing reasonable accommodations should contact the Office of Disability Resources (828.262.3056 or odr.appstate.edu)

AA/EEO Statement: Appalachian State University is an Affirmative Action/Equal Opportunity Employer. The University does not discriminate in access to its educational programs and activities, or with respect to hiring or the terms and conditions of employment, on the basis of race, color, national origin, religion, sex, gender identity and expression, political affiliation, age, disability, veteran status, genetic information or sexual orientation.